### Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

₹3	<u> </u>	or the	2008 calendar year, or tax year beginning and	ending						
<b>D</b>	Вс	heck if	Please C Name of organization	D Employer identifi	entification number					
_	aj	oplicable								
00 K		Addres change	label or print or ANONYMOUS, INC.							
I		Name change	Doing Business As		23-7282071					
<u> </u>		Initia! return	See Number and street (or P 0 box if mail is not delivered to street address)	Room/suite	E Telephone number					
20		Termin ation	Instruct 4/3 KTVERKSTOD DKTVE		212-	870-3400				
E U STITUTURIS DATE		Amend	City or town, state or country, and ZIP + 4		G Gross receipts \$	15,655,852.				
3	L_	Applica tion pendin	NEW TORRY NT TOTTS		H(a) Is this a group re					
₩		pendin	F Name and address of principal officer: WARD EWING		for affiliates?	Yes X No				
<u> </u>			same as C above		H(b) Are all affiliates inc					
			mpt status: X 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527			list. (see instructions)				
		•	e: ► WWW.ALCOHOLICS-ANONYMOUS.ORG		H(c) Group exemptio					
			organization X Corporation	L Year	of formation 1943 N	A State of legal domicile NY				
	Ра	rt I	Summary	DOLLTDE	CEDVICEC M	O NA CROUDE				
	e		Briefly describe the organization's mission or most significant activities. TO PI							
	Activities & Governance	•	AND TO COORDINATE THE AA PROGRAM OF REHAI	•	<del>-</del>					
	/er		Check this box If the organization discontinued its operations or dispose	sed of more	I	s. 20				
	Ĝ		Number of voting members of the governing body (Part VI, line 1a)		3_4	20				
	<b>مخ</b>		Number of independent voting members of the governing body (Part VI, line 1b)		5	20				
	iţi		Total number of employees (Part V, line 2a) Total number of volunteers (estimate if necessary)		6					
	χį		Total municer of volunteers (estimate in necessary)  Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.				
	ĕ		Net unrelated business taxable income from Form 990-T, line 34		7a 7b	0.				
			Net differenced business taxable income from Form 330-1, line 34		Prior Year	Current Year				
		8	Contributions and grants (Part VIII, line 1h)	<del></del>	8,805,429.	10,221,318.				
	Revenue		Program service revenue (Part VIII, line 2g)		0,000,120					
	eve		investment income (Part VIII, column (A), lines 3, 4, RQD CIVID		438,406.	455,471.				
	ď		Other revenue (Bort VIII column (A) lines 5 fd 90 Do 100 column		,					
	Ì		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line (2)		9,269,143.	10,676,789.				
ത			Grants and similar amounts paid (Part IX column (A) Area 1-8)		67,040.	76,264.				
2003			Benefits paid to or for members (Part IX, column (A), line 4)		<b></b>	<u> </u>				
7	S		Salaries, other compensation, employee benefits (Partix) od (A) lines 5-10		4,617,981.	5,298,626.				
<b>◎</b>	Expenses	16a l	Professional fundraising fees (Part IX, column (A), line (16)		• •					
0	ğ		Total fundraising expenses (Part IX, column (D), line 25)							
SEP	ω		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		4,099,607.	4,316,266.				
03			Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,784,628.	9,691,156.				
$\mathbf{Q}$		19	Revenue less expenses. Subtract line 18 from line 12		484,515.	985,633.				
7	58				Beginning of Year	End of Year				
Z	sets	20	Total assets (Part X, line 16)		15,254,251.	15,625,618.				
SCANNED	EAS BAS	21	Total liabilities (Part X, line 26)		11,882,804.	14,371,208.				
$\widetilde{S}$	Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		3,371,447.	1,254,410.				
	Pa	rt II	Signature Block							
			Under renalities of penjury, I declare that I have examined this return, including accompanying schedules an and complete. Declaration of pregarer (other than officer) is based on all information of which preparer has a	nd statements, : any knowledge	and to the best of my knowled	ge and belief, it is true, correct,				
			X X (1) ////		161.	100				
	Sigr	- 1	Signature of officer		Date Date	197				
	Here	e	DONALD MEURER, ASST TREASURER		Dato					
			Type or print name and title							
			Preparer's Date	Ch	eck if Prepar	er's identifying number				
	Paid	- 1	signature Aug 0.5	2009	ployed   (see in:	structions)				
		arer's	Firm's name (or Owen J Flanagan & Co		EIN ▶					
	Use	UNIY	self-employed), 60 East 42nd Street							
			address, and ZIP+4 New York, NY 10165		Phone no ► 2	12-682-2783				
	May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No				
		01 12-1	····	eparate ins	tructions.	Form <b>990</b> (2008)				

See Schedule O for Organization Mission Statement Continuation

GENERAL	SEI	RVICE	BOARD	OF	ALCOHOLICS
ANONYMOU	JS.	INC.			

Pa	rt # Statement of Program Service Accomplishments (see instructions)
	Briefly describe the organization's mission: TO PROVIDE SERVICES TO AA GROUPS AND TO COORDINATE THE AA PROGRAM OF
	RAHABILITATING ALCOHOLICS THROUGHOUT THE WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes", describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
4	If "Yes", describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: )(Expenses \$ 5,719,671. including grants of \$ 76,264.)(Revenue \$ ) THE GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC. SERVES AS THE CUSTODIAN OF A.A. TRADITIONS AND FUNDS. IT ACTS FOR THE SOCIETY IN MATTERS OF NATIONAL AND INTERNATIONAL SCOPE TO FURTHER THE PURPOSE OF THE MOVEMENT, WHICH IS THE REHABILITATION OF PERSONS SUFFERING FROM ALCOHOLISM AND ITS ATTENDANT PROBLEMS.  SEE FOOTNOTE ATTACHED FOR FURTHER DETAILS OF SPECIFIC PROGRAM SERVICES.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services. (Describe in Schedule O.)
4e	(Expenses \$\frac{\text{including grants of \$}}{\text{total program service expenses}} \right\ri
	Form <b>990</b> (2008)

Form 990 (2008) ANONYMOUS, INC.

Part IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	_		
•	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	_	-
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			v
-	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ '		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			v
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	ا ۵۰ ا	х	
10	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	40	х	
13	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Λ	Х
14a	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
•	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			٠,
	prior year? If "Yes," complete Schedule L, Part I	25b		<u> X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	_		v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			v
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	<b>27</b> Form	<u> </u>	X X
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Form 990 (2008)

ANONYMOUS, INC.

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Part IV Checklist of Required Schedules (continued)

•			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		;	
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Form 990 (2008) ANONYMOUS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

٠,			Yes	No_
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns, Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1	
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	_	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
þ	If "Yes," enter the name of the foreign country: ► Canada			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			.,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	_		
	Tax Shelter Transaction?	5c		X
	Did the organization solicit any contributions that were not tax deductible?	6a	<u> </u>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۱		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		1	х
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a_		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 <u>b</u>	<del> </del>	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7c		Х
	to file Form 8282? If "Yes " indicate the number of Forms 8282 filed during the year 7d 7	10	-	<del>                                     </del>
	II Tes, Illaboute the name of the control of the co	1		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		Х
	benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	X
1	E. II. A.	7g		
9	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
0	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	D. 111	9a		<u>L</u>
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
а	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1	1	
11	Section 501(c)(12) organizations. Enter: N/A			
а	2 from the property of the pro			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	<del>  -</del>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	<u> </u>	1	(2008)
		Forn	n uui)	7200X\

Form 990 (2008) ANONYMOUS, INC. 23-7282071 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the

Sec	tion A. Governing Body and Management									
			Yes	No						
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,									
	processes, or changes in Schedule O. See instructions.									
1a	Enter the number of voting members of the governing body  1a 20									
b	Enter the number of voting members that are independent  1b 20									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		<u>X</u>						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors or trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>						
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X						
6	Does the organization have members or stockholders?	6	X							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the									
	governing body?	7a	Х							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7ь		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
	by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9a	Does the organization have local chapters, branches, or affiliates?	9a		_X_						
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with those of the organization?	9b_								
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must									
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X							
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11_		X						
Sec	tion B. Policies									
			Yes	No						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise									
	to conflicts?	12b	X							
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this is done	12c	X							
13	Does the organization have a written whistleblower policy?	13		X						
14	Does the organization have a written document retention and destruction policy?	14		X						
15	Did the process for determining compensation of the following persons include a review and approval by independent	:								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision									
а	The organization's CEO, Executive Director, or top management official?	15a	X							
b	Other officers or key employees of the organization?	15b	X							
	Describe the process in Schedule O. (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶NY									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for								
	public inspection. Indicate how you make these available. Check all that apply.									
	Own website X Another's website X Upon request									
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial							
	statements available to the public.									
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion: 🕨	<b>-</b>							
	The Organization - 212-870-3400									
	475 RIVERSIDE DRIVE, NEW YORK, NY 10115									
83200				(2008)						

### Form 990 (2008) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average	/-	Position			1		Reportable	Reportable	Estimated
	hours per	-		eck all that apply)		(y) 	compensation	compensation from related	amount of other	
	week	or director				_		the	organizations	compensation
		96 04	3 <u>2</u>			Safed		organization	(W-2/1099-MISC)	from the
		Tarst	ם		88	omber .		(W-2/1099-MISC)		organization and related
		Indiwdual trustee	institutional trustee	Officer	Ema/	Highest compensated employee	Ē			organizations
		ű	<u>s</u>	₹	\$	ੁੁੱਲ	ē			
LEONARD BLUMENTHAL										
CHAIRPERSON	2.00	X		Х		<u> </u>		0.	0.	0.
TERRANCE M. BEDIENT							İ			
TREASURER	2.00	X	<b> </b>	X		<u> </u>	_	0.	0.	0.
ROBERT MAYER							ļ			
SECRETARY	2.00	X	ļ	X	ļ	<u> </u>	_	0.	0.	0.
HERBERT GOODMAN		١				1			•	
1ST VICE-CHAIR	2.00	X	_	X		-	_	0.	0.	0.
WILLIAM D CLARK		١							^	
2ND VICE-CHAIR	2.00	X		X	_		_	0.	0.	0.
MICHAEL ALEXANDER	1 00	,,			l				_	
TRUSTEE EMERITUS	1.00	X			<u> </u>	-		0.	0.	0.
GARY GLYNN	2 00	,,								_
TRUSTEE EMERITUS	2.00	X	_	-	-	-		0.	0.	0.
MADELEINE PARMLEY	2 00							0.	0.	0.
TRUSTEE JIM ESTELLE	2.00	X	-	-	├	├	-	· · · · · · · · · · · · · · · · · · ·	U •	<u> </u>
TRUSTEE EMERITUS	2.00	x		l				0.	0.	0.
ELAINE MCDOWELL, PHD	2.00	^	├─	├	<b></b>	-	-	0.		0.
TRUSTEE EMERITUS	2.00	X		1				0.	0.	0.
PAUL CLEARY	2.00	\ \frac{\chi}{\chi}	┢	┢		<del> </del>	-		•	•
TRUSTEE	2.00	X		İ				0.	0.	0.
CONLEY F. BYRD, JR.		<b></b> -	<b>-</b>		T	t				
TRUSTEE	2.00	X						0.	0.	0.
HOWARD LOWERY		<del></del>		<u> </u>	<del>                                     </del>	1				
TRUSTEE	2.00	X						0.	0.	0.
ROGELIO R. FLORES		Ť		<del> </del>	_					
TRUSTEE	2.00	X						0.	0.	0.
DOROTHY HURLEY										
TRUSTEE	2.00	X	L	L	L	L		0.	0.	0.
JOHN J. KANE, JR										
TRUSTEE	2.00	X	L	L	L	L		0.	0.	0.
JO-ANNE LOWENBERGER										
TRUSTEE	2.00	X				1.		0.	0.	0.

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Form 990 (2008)

Part VII Section A. Officers, Directors, Tr (A)	(B)	1						(D)	(E)	(F)	
Name and title	Average	(C)						Reportable	Reportable	Estimated	
Namo and this	hours	(check all that apply)					ly)	compensation	compensation	amount of	
	per	ē	Γ		<u> </u>		<u> </u>	from	from related	other	
	week	gue			ŀ	20		the	organizations	compensation from the	
		ige Sta	ustee			ensat		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization	
		E E	ag a		ag of a	50 as		(,		and related	
		Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former			organizations	
JOHN SKILTON				_	-						
TRUSTEE	2.00	X						0.	0.	0.	
RAY MASSEY											
TRUSTEE '	2.00	X					<u> </u>	0.	0.	0.	
DOROTHY WILSON											
TRUSTEE	2.00	X						0.	0.	0.	
VICTOR PHILLIPS											
TRUSTEE	2.00	X						0.	0.	0.	
REV WARD B EWING						i					
TRUSTEE	2.00	X						0.	0.	0.	
KENNETH P. BRUEGGEMANN						i					
TRUSTEE	2.00	X						0.	0.	0.	
JEANNE WOODFORD											
TRUSTEE	2.00	X	<u> </u>		<u> </u>	<u> </u>		0.	0.	0.	
ADRIENNE BROWN			ł								
ASST SECRETARY	35.00	ļ	ļ	X	ļ		ļ	103,865.	0.	24,448.	
DONALD MEURER					ŀ						
ASST TREASURER	17.50			X				77,121.	77,121.	60,748.	
GREG MUTH			-								
GENERAL MANAGER	17.50		<u> </u>		X	<u> </u>		131,005.			
1b Total						<u> </u>		1,154,064.	208,126.	317,987.	

_	total field of methodale (methodaling mode in ray this received methodaling me			
	compensation from the organization			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	<u> </u>	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to			
	the organization? If "Yes," complete Schedule J for such person	5		X

**Section B. Independent Contractors** 

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HILLSIDE PLANNING ASSOCIATES 270 SPARTA AVENUE, SPARTA, NJ 07871	PROJECT MANAGEMENT	132,789
<u> </u>		
		****

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ► 1

See Schedule J-2 for Part VII, Section A Continuation

Form **990** (2008)

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Form	199	0 (2		YMOUS, IN	ic.			23-7282	2071 Page <b>9</b>
Pa	rt I	/	Statement of Reve	nue	_				
	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1	а	Federated campaigns	1a					
		ь	Membership dues	1b					
an, i		С	Fundraising events	1c					
<u>a</u> gi		d	Related organizations	1d					
ξĒ		е	Government grants (contribu	tions) 1e					
ig s		f	All other contributions, gifts, grain						
듗			similar amounts not included abo	ove 1f 10	221318.				
वृत्त		9	Noncash contributions included in line	s 1a-1f \$					
0 8		h	Total. Add lines 1a-1f		<u> </u>	10221318.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
i					Business Code				
<u>8</u>	2	а							
e S		b							
n S		C							
Program Service Revenue		d				,			
ğ		е						<del></del>	
-		f	All other program service rev	enue					ļ
$\dashv$	_	9			<u> </u>				
]	3		Investment income (including	g aividenas, inter	est, and	411,431.			411,431.
	4		other similar amounts)			411,451.	<del></del>		411,451.
	4		Income from investment of ta	ax-exempt bond p	broceeds -				· · · · · · · · · · · · · · · · · · ·
	5		Royalties	(ı) Real	(ii) Personal				
	6	а	Gross Rents	(i) neai	(ii) Fersonai				
	U	-							
			Rental income or (loss)						
			Net rental income or (loss)		<b>•</b>	:	1		1
	7		Gross amount from sales of	(i) Securities	(II) Other			***************************************	
ŀ	•	Ī	assets other than inventory	5023103.					
		ь	Less: cost or other basis						
1		_	and sales expenses	4979063.	,				
- 1		С	Gain or (loss)	44,040.	<del></del>				
			Net gain or (loss)		<b>•</b>	44,040.	44,040.		
_	8		Gross income from fundraising	ng events (not					
Ž			including \$	of					
eve			contributions reported on line	e 1c). See					
Œ			Part IV, line 18	a					
Other Revenue		b	Less: direct expenses	b					
٥		c	Net income or (loss) from fun	draising events	<b>&gt;</b>				
1	9	а	Gross income from gaming a	ctivities. See					
			Part IV, line 19	а					
		b	Less: direct expenses	b					
		C	Net income or (loss) from gar	ming activities	<u> </u>				
	10	а	Gross sales of inventory, less	s returns					
			and allowances	а					
			Less: cost of goods sold	b					
ŀ		С	Net income or (loss) from sale		<u></u> ▶		ļ		
}			Miscellaneous Reven	ue	Business Code				
	11		·						
		b					+		<del> </del>
		C	All other revenue				<del>                                     </del>		<del> </del>
		d	All other revenue  Total. Add lines 11a-11d		<b>•</b>	<u> </u>			1
	12	е	Total Revenue. Add lines 1h, 2g, 3	A E En 74 0- 0- 1	Ī	10676789.	44,040.	0.	411,431.
83200			. Gran Havening. And lines in, 29, 3	, <del>-, 5, 60, 70, 80, 90, 1</del>	00, and 110				Form <b>990</b> (2008)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	76,264.	76,264.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	392,699.	128,313.	264,386.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,304,851.	1,851,782.	1,453,069.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	785,157.	492,320.	292,837.	<u> </u>
9	Other employee benefits	562,456.	277,257.	285,199.	
10	Payroll taxes	253,463.	152,503.	100,960.	
11	Fees for services (non-employees):				
а	Management				
b	Legal	30,947.	1,812.	29,135.	
С	Accounting	32,500.		32,500.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	606,085.	389,222.	216,863.	
12	Advertising and promotion				
13	Office expenses	483,308.	242,076.	241,232.	
14	Information technology	277,611.	138,806.	138,805.	
15	Royalties				
16	Occupancy	465,003.	241,602.	223,401.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,092,423.	637,896.	454,527.	
20	Interest				
21	Payments to affiliates			1.5	
22	Depreciation, depletion, and amortization	167,632.		167,632.	
23 24	Insurance Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	MAILING LABOR & POSTAGE	542,476.	542,476.		,
h	OTHER PROGRAM PRINTING	491,284.	490,548.	736.	
c	EQUIPMENT RENTAL AND MA	126,997.	56,794.	70,203.	
d				,	
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	9,691,156.	5,719,671.	3,971,485.	0
<u> </u>	Joint Costs. Check here ▶ ☐ If following		, , , , , , , , , , , , , , , , , , , ,		
-	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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Form **990** (2008)

23-7282071 Page 11 ANONYMOUS, INC. Form 990 (2008) **Balance Sheet** Part X (A) (B) End of year Beginning of year 376,384. 730,862 1 1 Cash · non-interest-bearing 1,530,365. 2 2,320,429. 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 128,932. 138,486. 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key 5 5 employees, or other related parties. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L 7 7 Notes and loans receivable, net Assets 8 Inventories for sale or use 357,310. 239,672. 9 Prepaid expenses and deferred charges 4,185,268. 10a 10a Land, buildings, and equipment: cost basis b Less: accumulated depreciation. Complete 575,108. 11,540,222. 407,476. 11,564,295. 3,777,792. 10c 10b Part VI of Schedule D 11 11 Investments - publicly traded securities 470,792. 499,536. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15,625,618. 15,254,251. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,661,906. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow account liability. Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable 10,220,898. 13,617,967. 25 25 Other liabilities. Complete Part X of Schedule D 14,371,208. 11,882,804. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,254,410. 3,371,447. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 3,371,447. 1,254,410. 33 Total net assets or fund balances 33 15,254,251. 15,625,618. 34 Total liabilities and net assets/fund balances Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990: Cash X Accrual Х 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2b **b** Were the organization's financial statements audited by an independent accountant? c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х 2c review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit 3a Act and OMB Circular A-133?

Form 990 (2008)

Х

b If "Yes," did the organization undergo the required audit or audits?

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

Name of t	he organizati	on GENERAL	SERVICE BOA	RD OF	ALCO	HOLIC	S	E	mployer i	dentificati	on nui	mber
		ANONYMO	US, INC.						23	-7282	071	
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	e this par	t.) (see ins	tructions)				
The organ	ization is not a	private foundation	because it is. (Please ch	eck only c	ne organiz	zation.)						
1 🔲	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	).				
2 🗀	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗀	A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	<b>(A)(iii).</b> (At	tach Sche	edule H.)			
4 🗀	A medical res	earch organization	operated in conjunction	with a hos	prtal descr	nbed in <b>se</b>	ction 170	(b)(1)(A)(i	i <b>ii). E</b> nter th	ne hospital	's nam	ie,
	city, and stat	e:										
5 🗀	An organizati	on operated for the	benefit of a college or u	niversity o	wned or op	perated by	a governi	mental un	rt describe	d in		
	section 170	<b>(b)(1)(A)(iv).</b> (Comple	ete Part II.)									
6 🗔	A federal, sta	te, or local governm	ent or governmental uni	t describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(v).					
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	e general p	ublic desc	ribed ii	n
	section 170(	<b>b)(1)(A)(vi).</b> (Comple	te Part II.)									
8 🔲	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	An organizati	on that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembersh	ip fees, an	d gross red	elpts	from
	activities rela	ted to its exempt fur	nctions - subject to certa	aın exceptı	ons, and (2	2) no more	than 33 1	1/3% of its	s support f	rom gross	ınvest	ment
	income and t	inrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the org	anization a	fter June 3	0, 197	5.
		<b>509(a)(2).</b> (Complete										
10			perated exclusively to te									
11	An organizati	on organized and op	perated exclusively for the	he benefit	of, to perfo	orm the fui	nctions of,	or to car	ry out the p	ourposes o	f one o	or
	more publicly	supported organiza	ations described in secti	on 509(a)(	1) or section	on 509(a)(2	2). See <b>se</b> e	ction 509	(a)(3). Che	ck the box	that	
			organization and compl									
	a Type I		= -		e III - Fund					Type III - C		
e 📖			at the organization is not									n
		-	han one or more publicl						9(a)(1) or s	ection 509	(a)(2).	
f	If the organiz	ation received a writ	ten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th		_					_			
9	•		organization accepted a									r
			lirectly controls, either a	lone or tog	ether with	persons o	described	in (ii) and	(III) below,	44.63	Yes	No
	-	•	upported organization?							11g(i)		
	• •	,	n described in (i) above?		•					11g(ii)		
_		· ·	person described in (i)							11g(iii)		
h	Provide the f	ollowing information	about the organizations	s the organ	lization su	oports						
			(III) Type of	Ch. A. La Aba .		(v) Did		(m) (	- 45-4			
	of supported	(ii) EIN	organization	in cot (i) to	organization sted in your	ornanizat	unothy the	Lorganizat	ion in col	(vii) Am		f
orga	anization		(described on lines 1-9		document?			(i) organı	zed in the   S ?	sup	port	
			above or IRC section (see Instructions))	Yes	No	Yes	No	Yes	No			
-			(BBB IIIGH ECHONO))		1				1			
									1 1			
				1								
					-			1				
				1					1 1			
							1					
-			7									-
Total												
LHA For F	Privacy Act an	d Paperwork Redu	ction Act Notice, see t	he Instruc	tions for I	orm 990.		Schedu	le A (Form	990 or 99	0-EZ)	2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		_				
	include any "unusual grants ")	7061977.	7587482.	9114999.	8805429.	10221318.	42791205.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 · 3	7061977.	7587482.	9114999.	8805429.	10221318.	42791205.
5	The portion of total contributions						
	by each person (other than a						1
	governmental unit or publicly		1				
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4			<u></u>		<u> </u>	42791205.
	ction B. Total Support					<u> </u>	т
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
-	Amounts from line 4	7061977.	7587482.	9114999.	8805429.	10221318.	42791205.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	207 672	240 500	202 202	420 400	411 431	1000400
	and income from similar sources	297,670.	340,528.	392,393.	438,406.	411,431.	1880428.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain				n		
	or loss from the sale of capital						
	assets (Explain in Part IV.)			**************************************	***************************************	······································	44671633
	Total support. Add lines 7 through 10	L					44671633.
	Gross receipts from related activities,	•	•				,919,332.
13	First five years. If the Form 990 is for	<del>-</del>	s tirst, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	_
Sar	organization, check this box and storection C. Computation of Publ		rcentage				
			-	olumo (f)	<del></del>	14	95.79 %
	Public support percentage for 2008 ( Public support percentage from 2007		•	Joidini (1))		15	95.79 <u>%</u> 95.70 %
	33 1/3% support test - 2008. If the c			n line 13, and line :	14 is 33 1/3% or n		
	stop here. The organization qualifies	•				oncor this be	► X
Ь	33 1/3% support test - 2007. If the c		-		line 15 is 33 1/3%	or more, check to	
~	and stop here. The organization qual	•					▶□
17a	10% -facts-and-circumstances tes		• •		13, 16a, or 16b.	and line 14 is 10%	or more,
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"				•	ogu	<b>▶</b> □
ь	10% -facts-and-circumstances tes	<del>_</del>	•			17a, and line 15 is	
•	more, and if the organization meets the	-					
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organization		_	•			ns ▶ □
	The state of the s	<u>5.2 5 5 5</u>					or 990-EZ) 2008
					20		

ection A. Public Support			т		<del></del>	
alendar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not			]			
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513		<u></u>				
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and		Ţ	<del></del>		1	
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)				<u></u>		
ection B. Total Support			· · · · · · · · · · · · · · · · · · ·			
alendar year (or fiscal year beginning in)▶∟	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 0a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		1				
b Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975		ļ <u>.</u>		<del></del>		
c Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part (V.)						
3 Total support (Add lines 9, 10c, 11, and 12)						
4 First five years. If the Form 990 is for t	he organization'	's first, second, thi	d, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organiz	ation,
check this box and stop here			·	<u> </u>		
ection C. Computation of Public	Support Pe	ercentage				
5 Public support percentage for 2008 (lin			column (f))		15	
Public support percentage from 2007 S	**	•			16	
ection D. Computation of Invest						
Investment income percentage for 200					17	
Investment income percentage from 20	•				18	
9a 33 1/3% support tests - 2008. If the o				15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box and	-					▶[
<b>b 33 1/3% support tests - 2007.</b> If the o		-				and
line 18 is not more than 33 1/3%, chec	_				·	▶[
					-	_

### Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

GENERAL SERVICE BOARD OF ALCOHOLICS

Employer identification number 23-7282071

	ANONYMOUS, INC.		23-/2820/1
Pa	11 Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis-	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may be	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor or other impermissible pri	vate benefit? Yes No
Pai	til Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		torically important land area
	Protection of natural habitat	Preservation of certifie	
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a cons	servation easement on the last day
	of the tax year.		•
	· · · · · · · · · · · · · · · · · · ·		Held at the End of the Year
а	Total number of conservation easements		2a
ь			2b
c	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	, ,	2d
3	Number of conservation easements modified, transferred, re		
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		nd
	enforcement of the conservation easements it holds?	<b>3</b> ,,,,	☐ Yes ☐ No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		(h)(4)(B)(ı)
•	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	
	include, if applicable, the text of the footnote to the organiza	· ·	
	conservation easements.		<b></b>
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
·	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	•	
	the footnote to its financial statements that describes these		•
b	If the organization elected, as permitted under SFAS 116, to		ce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	·	
	these items:	, , , , , , , , , , , , , , , , , , ,	3
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	
_	the following amounts required to be reported under SFAS 1		· • · · · · · · · · · · · · · · · · ·
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		► \$ ► \$
			· •
	F D. A. ID I D. I D. I. A. IN I		Sahadula D (Farm 000) 0009

832051

3ь b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds. Part VI | Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. (a) Cost or other (d) Book value (b) Cost or other (c) Depreciation Description of investment basis (other) basis (investment) 1a Land **b** Buildings c Leasehold improvements d Equipment 4,185,268. 3,777,792. 407,476. 407,476. Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 ANONYMOUS,	INC.		23-72	282071 Page <b>3</b>
Part VII Investments - Other Securities. S	ee Form 990, Part X, lin	e 12.		
<ul> <li>(a) Description of security or category (including name of security)</li> </ul>	(b) Book value	Co	(c) Method of valuation: st or end-of-year market v	
			st or end-or-year market v	value
Financial derivatives and other financial products Closely-held equity interests				
Other				<del></del>
Other				
	<del> </del>	<del></del> -		
			<u></u>	<del></del>
				·····
Total. (Col (b) should equal Form 990, Part X, col (B) line 12 ) ▶				
Part VIII Investments - Program Related.	See Form 990, Part X, III	ne 13.		
(a) Description of investment type	(b) Book value	Ca.	(c) Method of valuation:	
	-	Co	st or end-of-year market v	/aiue 
······································				
			-	
	<del></del>			
				· · · · · · · · · · · · · · · · · · ·
				<del>,</del>
Total. (Col (b) should equal Form 990, Part X, col (B) line 13 )	•			
Part IX Other Assets. See Form 990, Part X, lin		***************************************		
	) Description			(b) Book value
		· · · · · · · · · · · · · · · · · · ·		
	<del> </del>			
Total. (Column (b) should equal Form 990, Part X, col (B)	/no 15 )		<b>D</b>	<del></del>
Part X Other Liabilities. See Form 990, Part X		·- ·-		
(a) Description of liability	,,,	(b) Amount		
Federal income taxes				
SUBSCRIPTION LIABILITY - AA	GRAPEVINE	1,550,000.		
ACCRUED POSTRETIREMENT BENEF	ITS	3,965,968.		
ACCRUED PENSION BENEFITS		8,101,999.		
		12 617 067		
Total. (Column (b) should equal Form 990, Part X, col (B)		13,617,967.	<u> </u>	
In Part XIV, provide the text of the footnote to the organiz	ation's financial stateme	ents that reports the org	anization's liability for und	certain tax positions

under FIN 48.

SCHEDULE								OMB No 1545-0047
(Form 990)			Grants and Governr	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.			2008
Department of the Treasury Internal Revenue Service		▼ Сощр	Complete if the organization	n answered "Yes," on F ■ Attach to Form 990.	" on Form 990, Pa n 990.	organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.		Open to Public
Name of the organization	GENERAL	l	BOARD OF ALCO	ALCOHOLICS				Employer identification number 23-7282071
Part ! General Ir	General Information on Grants and Assistance	nd Assistance						
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the select	
criteria used to a	criteria used to award the grants or assistance?	stance?						Yes X No
꺙	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant	funds in the United	States			
Part II Grants an	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	e United States. C	omplete if the orga	nization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient t	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check this	s box if no one recipier	nt received more than	an \$5,000 Use Pa	1 IV and Schedule I-1	(Form 990) if addition	al space is needed
1 (a) Name and ac or go	(a) Name and address of organization     or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A.A. GRAPEVINE, INC 475 RIVERSIDE DRIVE	INC.							
NEW YORK, NY 10115	15	13-1871991	501 (C) (3)	76,264.	0.			OPERATING SUPPORT
2 Enter total numb	Enter total number of section 501(c)(3) and government organization	and government or	rganizations					•
3 Enter total numb	Enter total number of other organizations	S						• 0
LHA For Privacy Ac	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008

# GENERAL SERVICE BOARD OF ALCOHOLICS

Page 2

23-7282071

Schedule I (Form 990) 2008 ANONYMOUS, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed.

9

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the information	n required in Part I,	line 2, and any other	additional information.	
				_	
832102 12-18-08		22			Schedule I (Form 990) 2008

### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Attach to Form 990. To be completed by organizations that

2008

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

answered "Yes" to Form 990, Part IV, line 23.
GENERAL SERVICE BOARD OF ALCOHOLICS

Employer identification number 23-7282071

ANONYMOUS, INC.
Part 1 Questions Regarding Compensation

			Yes	No
1a (	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			į
Ė	First-class or charter travel  Housing allowance or residence for personal use			į
Ī	Travel for companions Payments for business use of personal residence			į
Ī	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			į
Ī	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			į
				i
h l	if line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			į
	of all of the expenses described above? If "No," complete Part III to explain	1ь		i
_	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
_	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		ļ
•	nostees, and the OLO/Executive billector, regarding the items checked in line 14:			
3 I	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
-	CEO/Executive Director. Check all that apply.			
_	X Compensation committee Written employment contract			ĺ
_	X Independent compensation consultant  X Compensation survey or study			ĺ
ř	Form 990 of other organizations  X Approval by the board or compensation committee			
L	Point 990 of other organizations			
				ĺ
4 [	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
	Receive a severance payment or change of control payment?	4a	Х	ĺ
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
,	Tes to any or lines 4a o, list the persons and provide the applicable amounts for each item list art in			ĺ
(	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			ĺ
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			ĺ
	contingent on the revenues of:			ĺ
	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes," to line 5a or 5b, describe in Part III.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			İ
	contingent on the net earnings of:			ĺ
	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			ĺ
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х

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Schedule J (Form 990) 2008

23-7282071

Schedule J (Form 990) 2008 ANONYMOUS, INC. 23–7282071

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(1)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	l otal of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	€	77,121.	0	0	22,593.	7,781.	107,495.	0
DONALD MEURER	Ξ	7.7	0	0	22,593.	7,781.	107,495.	0
	Ξ	131	0	0	22,194.	3,692.	156,891.	0
GREG MUTH	€	131	0	0	22,194.	3,692.	156,891.	0
	ε		0	0	41,585.	10,806.	469,850.	0
THOMAS JASPER	(ii)	0	0	0	0	0	0	0
	€							
	(ii)							
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Schedule J (Form 990) 2008

Page 3 23-7282071 GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC. Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information. Part I, Line 4c: THOMAS JASPER - SEVERANCE BENEFITS OF \$301,706

	5							
	and the state of t							

Schedule J (Form 990) 2008

### **SCHEDULE J-2** (Form 990)

### **Continuation Sheet for Form 990**

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

OMB No 1545-0047

Name of the Organization

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS

Employer Identification number 23-7282071

	ontinuation of Officers, Di (A) Name and Title	rectors, Tr (B) Average hours per week	(cl	I	osi (C Posi (all t	c) tion		plo	yees, and Highes (D) Reportable	t Compensated (E) Reportable	Employees (F) Estimated
THOMAS		Average hours per			Posi	tion					
THOMAS	Name and Title	hours per							Reportable	Reportable	Estimated
THOMAS		per		neck	allt	100					l
THOMAS						lilat	арр	ly)	compensation from	compensation from related	amount of other
THOMAS							8		the	organizations	compensation
THOMAS			Ç				yoldr		organization	(W·2/1099·MISC)	from the
<b>ТНОМУ С</b>			or dire				ated e		(W-2/1099-MISC)		organization
<b>ТНОМУС</b>			Individual trustae or director	Institutional trustae		*	bens				and related organizations
THOMAS			tual tr	tonal		nploy	stcon	_			Organizations
тиом л с			Individ	Institu	Officer	Keyer	Highest compensated employee	Former			
	JASPER						<u> </u>	Ι_			
SENIOR A		35.00					х	ļ	417,459.	0.	52,391.
	O'NEILL										
STAFF		35.00					X		107,887.	0.	37,946.
	STAFFORD										
STAFF		35.00					Х		105,737.	0.	28,190.
EVA SAN	CHEZ										
STAFF		35.00					X	<u> </u>	106,159.	0.	27,347.
	CHARDSON			ļ					104 001	•	05 145
STAFF		35.00		_		<u> </u>	X		104,831.	0.	35,145
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC.

Employer identification number 23-7282071

Form 990, Part I, Line 1, Description of Organization Mission:
THROUGHOUT THE WORLD.
Form 990, Part VI, Section A, line 6: THE TRUSTEES OF THE GENERAL SERVICE
BOARD OF ALCOHOLICS ANONYMOUS, INC. ARE MEMBERS EX-OFFICIO OF THE
ORGANIZATION AND ELECT THE OFFICERS.
Form 990, Part VI, Section A, line 10: THE DRAFT OF THE FORM 990 IS
REVIEWED BY THE ORGANIZATION'S CFO FOR ACCURACY AND COMPLETENESS. IN
ADDITION, THE DRAFT IS FORWARDED TO THE BOARD OF DIRECTORS FOR REVIEW AND
COMMENT.
Form 990, Part VI, Section B, Line 12c: ALL MEMBERS OF THE BOARD OF
DIRECTORS ANNUALLY SIGN AN ACKNOWLEDGEMENT OF COMPLIANCE WITH THE CONFLICT
OF INTEREST POLICY.
Form 990, Part VI, Section B, Line 15: SALARIES ATTRIBUTABLE TO THE
GENERAL SERVICE BOARD OF AA, INC. ARE PAID AND CHARGED TO THE ORGANIZATION
BY AA WORLD SERVICES, INC., A RELATED NOT-FOR-PROFIT ORGANZIATION.
THE SALARY OF THE GENERAL MANAGER IS REVIEWED ANNUALLY BY MEMBERS OF THE
AAWS BOARD WHO MEET WITH AN OUTSIDE COMPENSATION CONSULTANT. THE OUTSIDE
COMPENSATION CONSULTANT COMPARES THE GENERAL MANAGER'S SALARY TO THE
SALARIES OF CEO'S IN APPROPRIATE ORGANIZATIONS AND RECOMMENDS AN
APPROPRIATE RANGE FOR THE MERIT INCREASE FOR THE GENERAL MANAGER'S SALARY.
THE RECOMMENDED RANGE OF INCREASE IS REVIEWED, DISCUSSED AND APPROVED
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule O (Form 990) 2008 832211 12-18-08

### SCHEDULE O

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

١.

Name of the organization

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC.

Employer identification number 23-7282071

DURING THE EXECUTIVE SESSION OF THE AAWS BOARD. AAWS BOARD MEMBERS THEN

MEET WITH THE GENERAL MANAGER, REVIEW HIS/HER PERFORMANCE AND DETERMINE

HIS/HER INCREASE. ANY INCREASE IS THEN COMMUNICATED IN WRITING TO THE CFO

FOR IMPLEMENTATION.

PERFORMANCE OF SENIOR MANAGEMENT IS REVIEWED ANNUALLY BY THE GENERAL MANAGER WHO APPROVES MERIT SALARY INCREASES COMMENSURATE WITH INDIVIDUAL PERFORMANCE. AAWS HAS IN PLACE A COMPENSATION POLICY WITH PARAMETERS AND PROCEDURES THAT ARE FOLLOWED TO PROVIDE A FRAMEWORK FOR THE SETTING OF EMPLOYEES' SALARIES WITH REFERENCE TO BOTH ORGANIZATIONAL PLACEMENT OF INDIVIDUAL JOBS AND EMPLOYEES PERFORMANCE. AN OUTSIDE COMPENSATION CONSULTANT PERFORMS ANALYSIS OF THE JOB DESCRIPTIONS OF AAWS MANAGERS AND SETS SALARY RANGES. THE RANGES ARE UPDATED ANNUALLY IN ACCORDANCE WITH RECOMMENDATIONS OF THE AMERICAN COMPENSATION ASSOCIATION. THE APPROPRIATE ANNUAL MERIT INCREASE RECOMMENDATIONS ARE COMMUNICATED TO THE GENERAL MANAGER BY THE COMPENSATION CONSULTANT. ADDITIONAL OVERSIGHT IS PROVIDED BY THE GENERAL SERVICE BOARD TRUSTEES COMPENSATION COMMITTEE WHICH REQUESTS A FORMAL REPORT FROM THE COMPENSATION CONSULTANT WHICH INCLUDES A REVIEW AND DOCUMENTATION OF EXECUTIVE COMPENSATION, THE ORGANIZATION'S POLICY AND PHILOSOPHY AND COMMENTS ON THE OVERALL COMPENSATION STRUCTURE. THE COMPENSATION CONSULTANT PRESENTS HIS REPORT THAT CONTAINS ANALYSIS OF THE TOTAL COMPENSATION FOR AAWS MANAGERS AND HIGHEST PAID EMPLOYEES. SALARY DATA IS COMPARED TO SIMILAR DATA FROM OTHER NOT-FOR-PROFIT ORGANIZATIONS IN THE NEW YORK METROPOLITAN AREA.

Form 990, Part VI, Section C, Line 19: THE ORGANIZATION DOES NOT MAKE ITS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008
832211
12-18-08

### SCHEDULE O (Form 990)

Department of the Treasury

**Supplemental Information to Form 990** 

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 23-7282071 \end{array}$ 

GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC
FORM 990 PART 1 LINE 5
NUMBER OF EMPLOYEES
EMPLOYEES OF THE GENERAL SERVICE BOARD OF AA, INC. AND AA WORLD
SERVICES, INC. ARE PAID BY AA WORLD SERVICES INC. AND ARE ALLOCATED AND
CHARGED BETWEEN THESE ORGANIZATIONS BASED ON THEIR FUNCTIONS. SINCE AA
WORLD SERVICES, INC. IS THE COMMON PAYMASTER AND FILES ALL REQUIRED
EMPLOYMENT TAX RETURNS, THE NUMBER OF TOTAL EMPLOYEES IS LISTED
ENTIRELY ON THE AA WORLD SERVICES, INC FORM 990.

Schedule R (Form 990) 2008 Employer identification number 23-7282071Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling entity entity Ē End-of-year assets status (if section 501(c)(3)) Public charity ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Œ PUBLIC PUBLIC Total income Exempt Code section 501 (C) (3) 501 (C) (3) 0 0 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>0</u> ▶ See separate instructions. New York New York BOARD OF ALCOHOLICS LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. A FELLOWSHIP FOR ALCOHOLICS A FELLOWSHIP FOR ALCOHOLICS TO SHARE STRENGTH & HOPE TO SHARE STRENGTH & HOPE Primary activity Primary activity AND AID IN RECOVERY AND AID IN RECOVERY ê Identification of Related Tax-Exempt Organizations SERVICE INC 13-1679617, 475 RIVERSIDE DRIVE, NEW YORK ALCOHOLICS ANONYMOUS WORLD SERVICES, INC. 13-1871991, 475 RIVERSIDE DRIVE, NEW YORK ANONYMOUS, ALCOHOLICS ANONYMOUS GRAPEVINE, INC. -Identification of Disregarded Entities GENERAL Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R NY 10115 10115 (Form 990) Part II Part !

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GENERAL SERVICE BOARD OF ALCOHOLICS

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Part III Identification of Related Organizations Taxable as a Partnership ANONYMOUS, INC. Schedule R (Form 990) 2008

€		<u>©</u>		Û			<u> </u>	Ē	€	3
Name, address, and EIN of related organization	Primary activity	Legal domicilo (state or foreign country)	Direct controlling entity	Predominant income (related, investment, unrelated)		Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?
								<u>.</u>		
					_					
					_					
1										
Part IV Identification of Related Or	Identification of Related Organizations Taxable as a Corporation or Irust	poration or	Trust							
(A)			(B)	(C)	<b>Q</b>					£
Name, address, and EIN of related organization	elN Tu		Primary activity	Legal domicile Di (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	rty Share of total orp, Income		Share of Pe end-of-year ov assets	Percentage ownership
							+			
		•								
		1								
								-		
			•							
832162 12-23-08			31					Sch	Schedule R (Form 990) 2008	90) 2008

## GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC.

Schedule R (Form 990) 2008

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Organizations
With Related
Transactions \
Part V

Schedule R (Form 990) 2008	32	832163 12-23-08
	cc	(9)
		(5)
		(4)
		(3)
		(2)
		(1)
(B) (C) Transaction Amount involved type (a-r)	(A) Name of other organization(s)	
transaction thresholds.	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	2 If the answer to any of the above is "Yes," see
1 1 X X X	anization(s) rganization(s)	<ul> <li>Qther transfer of cash or property to other organization(s)</li> <li>Other transfer of cash or property from other organization(s)</li> </ul>
T <sub>p</sub> X	expenses	p Reimbursement paid by other organization for expenses
10 X	sesuedx	<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>
1 V		n Sharing of paid employees
X mt	other assets	m Sharing of facilities, equipment, mailing lists, or other assets
	orasing solicitations for order organization(s) draising solicitations by other organization(s)	Performance of services or membership or fundraising solicitations by other organization(s)
1; X	rom other organization(s)	
1 <u>i</u> X	o other organization(s)	i Lease of facilities, equipment, or other assets to other organization(s)
		h Exchange of assets
X 1g X		g Purchase of assets from other organization(s)
11 X		f Sale of assets to other organization(s)
1e X	(s)	e Loans or loan guarantees by other organization(s)
X bt	zation(s)	
1c X	ganization(s)	c Gift, grant, or capital contribution from other organization(s)
1 X 41	(b) len nom a comoleo enny nization(s)	<ul> <li>a necept of (I) interest (II) announces (III) royalies (IV) refit from a confidence entity</li> <li>b Giff, grant, or capital contribution to other organization(s)</li> </ul>
>	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	1 During the tax year, did the organization enga
Yes No	I, III, or IV	Note. Complete line 1 if any entity is listed in Parts II, III, or IV

Schedule R (Form 990) 2008 ANONYMOUS, INC.

Part Vi Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(I)	Ę		9	Į.	Q	Ş	1
₹	(g)		<u> </u>	ij.		Ē.	<u> </u>
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of- year assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
(many)			Yes No			of Schedule K-1 (Form 1065)	Yes No
							_
					-		
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							_
			-				
							-

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Schedule R (Form 990) 2008

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### Footnotes

Statement

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### FORM 990 PART III - PROGRAM SERVICES

THE MAJOR SERVICES RENDERED BY THE GENERAL SERVICE HEAD-QUARTERS OF A.A. INCLUDE: HANDLING THOUSANDS OF COMMUNICATIONS FROM INDIVIDUALS AND A.A. GROUPS; PUBLICATION OF BULLETINS FOR A.A. GROUPS; CONDUCT OF ANNUAL GENERAL SERVICE CONFERENCES COMPRISING 93 DELEGATES ELECTED BY A.A. GROUPS IN CANADA AND THE U.S.A. AND ITS POSSESSIONS; CONTINUATION OF PUBLIC RELATIONS ACTIVITIES WITH OBJECTIVES OF CREATING GREATER UNDERSTANDING OF THE A.A. RECOVERY PROGRAM WITHIN THE BASIC CONCEPT OF ATTRACTION RATHER THAN PROMOTION; MAINTENANCE OF ALL NECESSARY RECORDS FOR THE WORLDWIDE MOVEMENT.

### PROGRAM SERVICES ARE AS FOLLOWS:

GROUP SERVICES	2,024,514.
FELLOWSHIP SERVICES	2,119,586.
GENERAL SERVICE CONFERENCE	833,199.
WORLD SERVICE MEETING	225,278.
REGIONAL FORUMS	440,830.
DONATION TO A.A. GRAPEVINE FOR LAVINA SPANISH MAGAZINE	76,264.
TOTAL	5,719,671.

Form **8868** (Rev. April 2009)

Department of the Treasury

## Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

mental ne	Werlus Service			
	are filing for an Automatic 3-Month Extension, complete only Part I and check this box are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).		X
•	complete Part II unless you have already been granted an automatic 3-month extension on a previously fil		n 8868.	
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A corpo	eration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com nly	plete		<b>▶</b> □
to file in	r corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an come tax returns.			
noted b (not aut you mu	nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic matic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or const submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Charities & Nonprofits	cally if nsolida	(1) you want the ted Form 990-T.	additional
Туре о	Name of Exempt Organization	Empl	oyer identificati	on number
print	GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS, INC.	2	3-728207	l
File by the due date filing you	Number, street, and room or suite no. If a P.O. box, see instructions.  475 RIVERSIDE DRIVE			
return Se Instructio	e			
Check	type of return to be filed (file a separate application for each return).			
XF	form 990 Form 990-T (corporation) Form 47	720		
□ F	orm 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52	227		
	form 990-EZ Form 990-T (trust other than above) Form 60			
F	form 990-PF	370		
● The	The Organization  books are in the care of ▶ 475 RIVERSIDE DRIVE - NEW YORK, NY 1011	.5		
Tele	phone No. ► 212-870-3400 FAX No. ►			
• If th	e organization does not have an office or place of business in the United States, check this box			
	is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th			
1	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time untagust 15, 2009, to file the exempt organization return for the organization named a		The extension	
	s for the organization's return for:  X calendar year 2008 or			
i	tax year beginning, and ending			
2 1	f this tax year is for less than 12 months, check reason Initial return Final return		Change in accou	inting period
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a	\$	
	ax payments made Include any prior year overpayment allowed as a credit.	3ь	\$	
-	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		*	
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).		1	
	See instructions	3с	\$	N/A
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	1 8879-	EO for payment	instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)